

ASSOCIATION OF RADIO & TELEVISION ENGINEERING EMPLOYEES



Office : Room No. 134, Tower-B, Doordarshan Bhawan,
Copernicus Marg, Mandi House, New Delhi - 110001

Largest Employee Welfare Association of Electronic Media in India

Web Site : www.arteeindia.org



Regd. & Recognised by Govt. of India

Ref. No. ARTEE/2024/04

Date 27/01/2024

Show cause Notice

Whereas first Central Executive meeting was held on 26.06.2022 in Room No. 135 of Tower B, DD Bhawan, New Delhi after oath taking ceremony and assumption of the charge by new office bearers subsequent to the declaration of election result for CWC term 2022-24. Next online CE meeting was held on 31.07.2022. Third Central Executive meeting was held physically on 15.02.2023 in Delhi.

Whereas Central Council Meeting held on 22 & 23 September 2022 in Delhi.

Whereas Central Working Committee meeting was held in Delhi on 28th & 29th November 2022.

Whereas, four online Central Council meetings were held on 08 July 2022, 05 August 2022, 31 August 2022 and 04 February 2023 respectively.

Whereas, you neither assumed charge nor attended any of the above mentioned meetings. You even failed to attend the CWC meeting though it was in the same city where you are working.

Whereas WhatsApp groups were created for easy communication after formation of the new body and you were made part of CE, CC and CWC WhatsApp groups. Thus, you were informed of each and every meeting and agenda of the meeting but you never participated or responded in any way for these meetings.

Whereas, even for February 4th CC meeting dated 04.02.2023, the agenda was clearly specified that this meeting was for the purpose of filling up vacancies caused by promotion of three CE members including Treasurer. Even then, you did not respond. Thus, the CC meeting of 4th February was left with no other option. It was clear that you were unwilling and had no interest in association work. This was discussed in the meeting and after prolonged discussion Sh. D. K. Sangal offered to resign from his post of Secretary (EA/SEA), if CC considers him suitable for the post of Treasurer.

Whereas, in the 5th CC meeting held on 01.03.2023, it was resolved to hand over the charge of the post of Treasurer to Sh. D.K.Sangal after his resignation from the post of Secretary (EA/SEA) subject to ratification by next CWC.

Whereas, the charge of the post of Treasurer was offered to you in the CC meeting held on 14.04.2023 but you left the meeting without giving any assurance.

Whereas, the CC in its meeting held on 16.04.2023 resolved to fill up the vacancy created by the promotion of incumbent Treasurer in pursuance to Article 27(b) of Rules and Regulation of ARTEE and it was expected that you will discharge your obligation as elected office bearer, but you failed to do so and have not assumed the charge of post of Treasurer till date.


Whereas, the entire proceedings of the CC meeting held on 03.08.2024 have been declared as invalid by the Presidential Note dated 05.08.2024.

Whereas, the Show Cause notices have been issued to the General Secretary, VP (TV) and AGS (Org.) on 14.08.2024 for their anti-association activities.

Whereas, you have conspired with the above mentioned office bearers in furtherance of their anti-association activities and submitted your credentials for the change of Bank signatories in PNB, Sansad Marg Branch on 22.08.2024 without approval from President as required in terms of Article 27(b) of Rules and Regulation of ARTEE.

In view of the above, it is evident that you have defied mandate of CC meetings held on 14.04.2023 and 16.04.2023 and acted in connivance of above mentioned office bearers which tantamount to anti-association activity. Therefore, you are directed to explain within 7 days of this Notice as to why disciplinary action as envisaged in Article 21(vi) of the Rules and Regulations of ARTEE is not contemplated against you for the gross violation of the provisions laid down in the Rules and Regulation of the Association, your anti-association activities in connivance with General Secretary, VP (TV) and AGS (Org.) and defying the mandate of CC meetings. Your reply shall be submitted before next CWC for taking final decision in the matter.

Smt. K.Revathy
Engg. Asstt.
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(H.G. Sharma)
President, ARTEE